



## Vacancy Announcement Advocacy Center Lead Trainer

Position Title: Advocacy Center Lead Trainor  
Salary: DOE  
Date of Hire: Until Filled  
Location: Fairbanks, Alaska

### **Scope of Position and Summary:**

The Alaska Native Women's Resource Center (AKNWRC) seeks a dedicated, organized and detail-oriented individual to fill the position of Lead Advocacy Trainer. The Lead Advocacy Trainer is primarily responsible for planning, development, and delivery of training to tribal advocates who serve survivors/victims of domestic violence, sexual assault, and other forms of gender-based violence.

The Advocacy Center Lead Trainer will ensure the AKNWRC trainings are culturally, historically and legally relevant, supporting tribal responses to the immediate needs of Alaska Native Victims. This person will report to the Executive Director and will work with other staff, Advocate Organizers, consultants/contractors, other TA Providers, and the Board of Directors.

In addition to these duties, the Lead Advocacy Trainer will work with the Advocate Mentor Coordinator to develop a Mentorship Guide for Advocate Organizers; support the creation of an Advocate Mentorship Program; and provide support to Tribal Advocates on the 24-hour technical assistance helpline, during business hours and occasionally rotate into the after-hours schedule.

Our office is located in Fairbanks, AK. We are an equal opportunity employer, offering an excellent salary. Alaska Native/American

Indian preference applies. This position will remain open until filled and dependent on available funding. Salary is commensurate with experience.

### **About the AKNWRC:**

Formally organized in 2015, the Alaska Native Women's Resource Center (AKNWRC) is a nonprofit organization dedicated to providing technical assistance, training and outreach with Alaska's 229 tribes and allied organizations. AKNWRC board members are Alaska Native women raised in Alaska Native Villages and have 150 years of combined experience in tribal governments, nonprofit management, domestic violence, and sexual assault advocacy (both individual crisis and systems and grassroots social change advocacy at the local, statewide, regional, national and international levels), and other social service experience. AKNWRC's philosophy is that violence against women and other violent crimes in a tribal setting is rooted in the colonization of indigenous nations. AKNWRC uses a Shared Leadership model for organizational structure. For more information, visit [www.aknwrc.org](http://www.aknwrc.org).

The new AKNWRC Advocacy Training and Technical Assistance Center is based on a unique concept. Similarly to the birth of the resource center, Alaska Native Advocates (Advocate Organizers) with decades of experience serving victims of gender-based violence in remote villages with limited

resources, have worked together to develop an Alaska Native culturally specific advocacy curriculum used to train advocates. The next steps will be developing an advanced training curriculum for webinar delivery; implement an advocate mentoring network to create additional support; and create a 24-hour Crisis Technical Assistance Hotline to support Advocates in meeting the immediate needs of their clients.

### **Responsibilities:**

- Work with AKNWRC Executive Director, Staff and Partners to establish the AKNWRC Advocacy Training Center and a 24/7 on-call Technical Assistance Support Line.
- Participate in culturally appropriate curriculum development; develop, review, revise and disseminate training materials. All materials developed shall be culturally, historically, and legally relevant.
- Organize a 24/7 on-call Technical Assistance for Tribal Advocates on a rotating schedule with qualified staff and Advocate Organizers.
- Provide ongoing support to the Advocate Mentor Coordinator in the development of the Mentorship Program and Guide, and as-needed assistance to support monthly Mentor/Advocate Organizer Meetings.
- Support the Communications department in developing content for an Advocacy Training and Technical Assistance Center page within the AKNWRC website.
- Data Collection and reporting preparation for semi-annual performance report.
- Collection and analysis of evaluation data from all trainings.
- Other duties as assigned.

### **Qualifications:**

- . A minimum of 3 years of experience working with survivors of gender-based violence in tribal communities, preferred.
- A B.A. or B.S. degree is preferred.
- A demonstrated understanding of the history of Alaska Native and American Indian tribal governments, laws and customs, and Federal Indian law or a willingness to learn.
- A demonstrated understanding of violent crimes and responses throughout the Alaska country, especially Alaska Native tribal villages or the lower 48 tribes.
- Understanding and experience working with Alaska Native cultures.
- A demonstrated ability to forecast, develop and implement organizational initiatives. Ability to set priorities, provide follow-through, and provide evaluation of projects and efforts.
- Excellent project management skills, and demonstrated ability to lead, motivate and direct staff and consultants/contractors.
- Excellent oral, written and interpersonal communication skills. Ability to resolve issues quickly and make decisions in a collaborative culture. Demonstrated ability to develop and maintain effective working relationships.
- Computer literacy required, experience with data collection is helpful.
- Ability to work in a fast-paced work environment with a dynamic team.
- Be a self-starter as well as able to work as a team member.
- Ability to travel.

**Interested applicants may apply by sending a cover letter, resume, and list of three references to [recruitment@aknwrc.org](mailto:recruitment@aknwrc.org)**